EASY WAYS TO REGISTER

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PHONE
312.906.5090

MAIL
Office of CLE
Chicago-Kent College of Law
565 W. Adams Street
Chicago, IL 60661-3691
INSTITUTE FOR LAW AND THE WORKPLACE
EMPLOYMENT LAW CONFERENCE

You will have personal access to nationally recognized experts in the employment law field who provide a comprehensive update on the cutting-edge legal, legislative, and policy developments that impact employment law planning. Concentrated succinctly into a one-day conference, get hands-on practical knowledge, 5.5 hours of CLE credit, including 2.5 hours of professional responsibility credit.

CONFERENCE AT A GLANCE

8:30am–9:00am  
Registration

9:00am–9:15am  
Opening Remarks

9:15am–10:00am  
Opening Plenary  
■ The Department of Labor’s 2019/2020 Priorities  
■ EEOC Priorities

10:00am–10:15am  
Break

10:15am–11:30am  
Concurrent Sessions  
■ The Growth of State and Local Employment Laws: Protecting Workers or Complicating Things?  
■ Low Wage Workers: Challenges of Representing Them and of Defending Against Their Claims  
■ Hot Topics in ADA and FMLA Litigation (including the 10th Anniversary of the ADA Amendments Act)  
■ EEOC: Anatomy of an Investigation or Mediation

11:30am–11:45am  
Break

11:45am–1:00pm  
Concurrent Sessions  
■ Ethics: Professional Responsibility During Investigations  
■ Basics of Representing Parties in Employment Arbitration and Mediation  
■ The Increasing Role of State Attorneys General in Enforcing Employment Laws

1:00pm–2:00pm  
Lunch

2:00pm–3:15pm  
Concurrent Sessions  
■ Hot Topics in Occupational Safety and Health, and Whistleblower Protections Programs  
■ Hot Topics in Wage and Hour Litigation  
■ Ethics: Mental Health and Substance Abuse: Recognizing, Understanding, and Referring Colleagues in Need  
■ Employee Privacy: New Illinois Law and Other Relevant Rules

3:15pm–3:30pm  
Break

3:30pm–4:30pm  
Closing Plenary Session  

4:30pm–5:30pm  
Networking Reception
# CONFERENCE FACULTY

## FEATURED SPEAKER

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Organization</th>
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<tbody>
<tr>
<td>Kate S. O’Scannlain</td>
<td>Solicitor of Labor, U.S. Department of Labor</td>
</tr>
<tr>
<td>Richard Abernathy</td>
<td>Regional Supervisory Inspector, U.S. Department of Labor - OSHA</td>
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<tr>
<td>Vicki Lafer Abrahamson</td>
<td>Managing Partner, Abrahamson, Vorachek &amp; Levinson</td>
</tr>
<tr>
<td>Christine Binotti</td>
<td>Lead Counsel, Employment Law, Immigration and Employee Mobility, Motorola Solutions, Inc.</td>
</tr>
<tr>
<td>Alejandro Caffarelli</td>
<td>Founding Shareholder, Caffarelli &amp; Associates Ltd.</td>
</tr>
<tr>
<td>Lydia Colunga-Merchant</td>
<td>Legal Director, Raise the Floor Alliance</td>
</tr>
<tr>
<td>Victoria A. Lipnic</td>
<td>Acting Chair, U.S. Equal Employment Opportunity Commission</td>
</tr>
<tr>
<td>Janice Holdinski</td>
<td>Vice President, American Arbitration Association</td>
</tr>
<tr>
<td>Jane Flanagan</td>
<td>Visiting Scholar, Chicago-Kent College of Law/ Leadership in Government Fellow, Open Society Foundations</td>
</tr>
<tr>
<td>Terri Ellen Gerstein</td>
<td>Director, State and Local Enforcement Project, Harvard Law, Labor and Worklife Program</td>
</tr>
<tr>
<td>Kara Goodwin</td>
<td>Partner, Seyfarth Shaw LLP</td>
</tr>
<tr>
<td>Adam Kader</td>
<td>Worker Center Director, Arise Worker Center</td>
</tr>
</tbody>
</table>

**CONFERENCE FACULTY**
8:30am-9:00am
Registration

9:00am-9:15am
Opening Remarks

9:15am-10:00am
OPENING PLENARY PRESENTATION
Solicitor O’Scannlain will address the Department’s compliance assistance and enforcement efforts and will discuss the regulatory landscape for 2019 and 2020.
Kate S. O’Scannlain, Solicitor of Labor, U.S. Department of Labor

EEOC Priorities
Acting Director Lipnic will discuss the EEOC under the current administration and will assess possible trends for 2019 and beyond.
Victoria A. Lipnic, Acting Chair, U.S. Equal Employment Opportunity Commission

10:00am-10:15am
Break

10:15am-11:30am
CONCURRENT SESSIONS

The Growth of State and Local Employment Laws: Protecting Workers or Complicating Things?
The political polarization of employment legislation at the federal level has led to the proliferation of employment laws at the state and local level. This panel will address recent developments in Illinois, Cook County and Chicago, including minimum wage, paid sick leave, business expense reimbursement and employee privacy concerns and how issues like preemption and concurrent jurisdiction play a part in asserting and defending claims.
Alejandro Caffarelli, Founding Shareholder, Caffarelli & Associates Ltd.
Tracey L. Truesdale, Senior Counsel, Ogletree, Deakins, Nash, Smoak & Stewart PC

Low Wage Workers: Challenges of Representing Them, and Defending Against Their Claims
Labor and employment cases involving low wage workers present unique challenges, legally and culturally. This presentation will discuss these different challenges from the plaintiff and defendant perspectives and offer tips and suggestions to overcome them.
Moderator: Peter Sung Ohr, Regional Director, National Labor Relations Board-Chicago, Region 13
Nancy L. Maldonado, Partner, Miner, Barnhill & Galland
Jill P. O’Brien, Partner, Laner Muchin Ltd.

11:30am-11:45am
Break

11:45am-1:00pm
CONCURRENT SESSIONS

Ethics: Professional Responsibility During Investigations
Using a hypothetical involving allegations of discrimination, e-mail use, performance management, discipline and several corporate policies, this session will provide an overview of best practices for handling complex internal investigations. Includes a discussion of substantive considerations regarding confidentiality and ethics.
Christine Binotti, Lead Counsel, Employment law, Immigration, and Employee Mobility, Motorola Solutions, Inc.
Wendy J. Muchman, Chief of Litigation and Professional Education, IL Attorney Registration and Disciplinary Commission

Hot Topics in ADA and FMLA Litigation (including 10th Anniversary of the ADA Amendments Act)
Through a review of recent case law, this session will explore key issues currently litigated under the ADA and FMLA, including: complex reasonable accommodation requests; the interactive process; medical exams; misuse of medical leave and DOL investigations.
Jeff Nowak, Shareholder, Littler Mendelson
Rachel M. Weisberg, Employment Rights Helpline Manager and Attorney, Equip for Equality

EEOC: Anatomy of an Investigation or Mediation
We’ll walk through the steps that follow the opening of an EEOC investigation and we’ll explore the EEOC mediation process.

Additional speaker(s) to be announced
The Basics of Representing Parties in Employment Arbitration and Mediation

Hear about the legal and practical hurdles of arbitration as well as the advantages of settlement through mediation from the experts.

Vicki Lafer Abrahamson, Managing Partner, Abrahamson, Vorachek, Levinson
Janice Holdinski, Vice President, American Arbitration Association
Jeffrey L. Rudd, Principal, Jackson Lewis PC

The Increasing Role of State Attorneys General in Enforcing Employment Laws

From filing cases concerning wage payment and employee classification to multi-state investigations into non-competition agreements and retail employee scheduling, state Attorneys General have shown an increasing interest in employment law enforcement in recent years. This panel will explore this trend, the anatomy of an Attorney General investigation, and will provide an overview of some of the employment topics that state Attorneys General are focused on nationally.

Moderator: Jane Flanagan, Visiting Scholar, Chicago-Kent College of Law and Leadership in Government Fellow, Open Society Foundations
Terri Ellen Gerstein, Director, State and Local Enforcement Project, Labor and Worklife Program, Harvard Law
Adam Kader, Work Center Director, Arise Worker Center
JB Kelly, Member, State Attorneys General Practice, Cozen O’Connor

Hot Topics in Wage and Hour Litigation

Learn about the current developments in wage and hour litigation and possible trends for 2019 and beyond.

Lydia Colunga-Merchant, Legal Director, Raise the Floor Alliance
Kara Goodwin, Partner, Seyfarth Shaw LLP

Ethics: Mental Health and Substance Abuse: Recognizing, Understanding, and Referring Colleagues in Need

This session will present data about the prevalence of substance abuse, mental illness, and other conditions in the legal community. Information will be given about identifying and assisting those who may need help.

Joe Scally, Clinical Case Manager, Lawyers’ Assistance Program

Employee Privacy: New Illinois Law and Other Relevant Rules

This session will discuss how to protect employees under the Illinois Biometric Information Privacy Act.

Haley R. Jenkins, Associate Attorney, Stephan Zouras, LLP
Sonya Rosenberg, Partner, Neal Gerber Eisenberg

Hot Topics in Occupational Safety and Health, and Whistleblower Protection Programs

This interactive session will include a brief OSHA overview and explore topics including current Whistleblower statutes, investigative procedures and ongoing initiatives. Much of the session will be dedicated to OSHA Q & A and providing participants an opportunity to discuss scenarios and trends of relevance in their work in a neutral setting.

Richard Abernathy, Regional Supervisory Inspector, U.S. Department of Labor-OSHA
Lisa Sciolaro, Regional Labor Liaison, U.S. Department of Labor-OSHA

2:00pm-3:15pm

CONCURRENT SESSIONS

Hot Topics in Wage and Hour Litigation

Learn about the current developments in wage and hour litigation and possible trends for 2019 and beyond.

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Sonya Rosenberg, Partner, Neal Gerber Eisenberg

3:15pm-3:30pm

Break

3:30pm-4:30pm

CLOSING PLENARY ADDRESS

What Lies Ahead for Employment Arbitration after Epic Systems et al.?

• Effective Advocacy Strategies to Prevail in Arbitration

• Latest Trends & Developments in Arbitration from the Employer Perspective

Moderator: Martin H. Malin, Professor of Law, Chicago-Kent College of Law
Janice Holdinski, Vice President, American Arbitration Association
Jeffrey A. Risch, Chair-Labor & Employment, SmithAmundsen LLC
Marc Siegel, Managing Partner and Founder, Siegel and Dolan Ltd.

1:00pm-2:00pm

Lunch

4:30pm-5:30pm

Networking Reception
UPCOMING CLE CONFERENCES

May 16, 2019  
38th Annual Federal Tax Institute  
Eligible for 7.5 hours of IL MCLE credit

June 13, 2019  
38th Annual Conference on Not-For-Profit Organizations  
Eligible for 7.0 hours of IL MCLE credit

August 15, 2019  
Legal Innovations Conference  
IL MCLE credit to be determined

September 19, 2019  
36th Annual Federal Sector Labor Relations & Labor Law Conference  
IL MCLE credit to be determined

October 17, 2019  
11th Annual Conference on Futures & Derivatives  
IL MCLE credit to be determined

October 29, 2019  
The Morris Lecture in International and Comparative Law (free!)  
Eligible for 1.0 hour IL MCLE credit

November 15, 2019  
35th Annual Illinois Public Sector Labor Relations Law Conference  
IL MCLE credit to be determined

WHO SHOULD ATTEND THIS CONFERENCE?

• Experienced Attorneys  
• Experienced Human Resource Professionals  
• Experienced Employment Law Administrators & Staff

WHY ATTEND?

As an experienced practitioner you won’t want to miss this hands-on, immediately relevant, intermediate to masters’ level seminar.

You will:

• Hear directly from the most prominent firm heads and government experts in the field
• Interact directly with each panel during Q&A
• Connect and learn from your industry peers

“Speakers have good energy and always address practical topics that can really benefit an organization.”  
– Previous Attendee
Get in front of your target audience when you confirm your support as a session sponsor. Be everyone's favorite phrase when you become a Wi-Fi sponsor. These are just a couple of the opportunities available at this conference and others throughout the year. Contact Kelly Calvanico, CLE Director, at 312.906.5091 or kcalvani@kentlaw.iit.edu for further information.
CONTINUING EDUCATION CREDIT

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CONFERENCE LOCATION

CHICAGO-KENT COLLEGE OF LAW

565 W. Adams Street
Chicago, IL 60661
cle@kentlaw.iit.edu
(312)906-5090
https://cle.kentlaw.edu

CANCELLATION POLICY

A full tuition refund will be granted if received in writing by May 14, 2019. Tuition, less a 25% cancellation fee will be granted if received between May 15, 2019 and May 28, 2019. No refunds will be granted if received after May 28, 2019, but a substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive access to the written materials. Email cancellation notices to cle@kentlaw.iit.edu.
## ILW Employment Law Conference Pricing

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*To qualify for the group pricing you need only register 3 or more individuals at the same time, does not apply with other discounted rates.

## REGISTRATION FORM

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## PAYMENT INFORMATION

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<th>Billing Address, City, State, Postal Code</th>
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NOTE: Registration form must accompany payment information. If your organization is transferring funds electronically, please notify us as soon as possible.

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INSTITUTE FOR LAW AND THE WORKPLACE
EMPLOYMENT LAW CONFERENCE
Tuesday, June 4, 2019

Earn up to 5.5 hrs IL MCLE credit, including 2.5 hrs of ethics credit