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The state of Illinois continues to be in major flux. How have recent political developments impacted the Illinois public sector? Join over 600 Illinois labor lawyers and labor relations specialists at this annual can’t-be-missed event. Gain real-time access to the key decision-makers who will shape the future of Illinois’ public sector and earn up to 5.75 hours of Illinois MCLE credit hours.

**CONFERENCE AT A GLANCE**

- 8:00am–8:30am
  - Registration

- 8:30am–8:45am
  - Welcome & Announcements

- 8:45am–9:45am
  - Opening Plenary Panel:
    - Recent Developments and the Implications for Illinois

- 9:45am–10:00am
  - Break

- 10:00am–11:15am
  - Concurrent Sessions
    - IPLRA Update
    - Immigration Issues
    - Nuts & Bolts of Conflict Resolution
    - Hot Topics in Employee Discrimination
    - School Funding and the Future of Public Education

- 11:15am–11:30am
  - Break

- 11:30am–12:45pm
  - Concurrent Sessions
    - IELRA Developments
    - Bargaining without a Budget

- 12:45pm–1:45pm
  - Lunch

- 1:45pm–3:00pm
  - Concurrent Sessions
    - Ethical Issues in Labor Board Practices
    - Firefighter Forum
    - FOIA & OMA
    - EEO Update

- 3:00pm–3:15pm
  - Break

- 3:15pm–4:30pm
  - Concurrent Sessions
    - Interest Arbitration
    - Ethics - Mental Health and Substance Abuse
    - Inclusive Workplaces
    - Effective Advocacy in Different Forums

- 4:30pm–5:30pm
  - Networking Reception

This conference is presented in cooperation with the Illinois Labor Relations Board and the Illinois Educational Labor Relations Board.
FEATURED FACULTY

OPENING PLENARY PANEL

Stephen Befort  
Professor of Law & Arbitrator  
NAA, University of Minnesota Law School

Christopher Glynn  
President  
The Civic Foundation

Jorge Ramirez  
Secretary-Treasurer  
Chicago Federation of Labor

CONFERECE PLANNING COMMITTEE

Temikorede Bennett  
Cook County Health  
& Hospitals System

Victor E. Blackwell  
Illinois Educational Labor Relations Board

David Born  
Federal Mediation & Conciliation Service

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Asher Gittler & D’Alba Ltd.

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IUOE Local 150

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Katz, Friedman, Eagle, Eisenstein, Johnson, & Bareck PC

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Laner Muchin, Ltd.

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Robbins Schwartz

Marisel A. Hernandez  
Jacobs, Burns, Orlove, & Hernandez

A. Lynn Himes  
Scariano, Himes & Petrarca Chtl.

Therese L. Hodges  
Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP

Helen J. Kim  
National Labor Relations Board

Ronald Kramer  
Seyfarth Shaw LLP

Susan Lewers  
Chicago-Kent College of Law

Robert C. Long  
Littler Mendelson PC

Martin H. Malin  
Chicago-Kent College of Law

César F. Rosado Marzán  
Chicago-Kent College of Law

Susan M. Matta  
Carmell, Charone, Widmer, Moss, & Barr Ltd.

Melissa Mlynski  
University of Illinois, Springfield

Joseph T. Moriarty  
Board of Education, City of Chicago

Lisa B. Moss  
Carmell, Charone, Widmer, Moss & Barr Ltd.

John J. Murphy  
Scariano, Himes & Petrarca Chtl.

Michael Newman  
AFSCME Council 31

Jill P. O’Brien  
Laner Muchin, Ltd.

Giacomo A. Pecoraro  
IL Association of Chiefs of Police, Retired

Jerald S. Post  
Illinois Labor Relations Board

James J. Powers  
Clark Baird Smith LLP

Kelly A. Powers-Hamp  
Chicago-Kent College of Law

Sylvia Rios  
Illinois Education Association, NEA

Tyson Roan  
SEIU Local 73

Marsha Ross-Jackson  
Chicago-Kent College of Law

Kathy Shaevel  
Illinois Federation of Teachers

Sean M. Smoot  
Policemen’s Benevolent & Protective Association of IL

Kimberly Stevens  
Illinois Labor Relations Board

Joseph E. Tilson  
Cozen O’Connor

Robin Ward  
Village of Arlington Heights

Susan Willenborg  
Illinois Educational Labor Relations Board

Jackalyn J. Zimmerman  
Arbitrator, NAA
CONFERENCE FACULTY

Thomas J. Arkell  
Dunn Law Firm, LLP

Gary L. Bailey  
Illinois FOP Labor Council

James Baird  
Clark Baird Smith LLP

Stephanie L. Barton  
City of Springfield

Stephen F. Befort  
University of Minnesota Law School, Arbitrator, NAA

Mark W. Bennett  
Laner Muchin, Ltd.

Victor E. Blackwell  
Illinois Educational Labor Relations Board

Robert E. Bloch  
Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich

David Born  
Federal Mediation & Conciliation Service

Chasity Boyce  
Skadden Arps Slate Meagher & Flom LLP

James Q. Brennwald  
James Brennwald, Arbitrator

Jeff Brown  
Ancel, Glink, Diamond, Bush, DiCianni & Krafftfefer, P.C.

Lisa R. Callaway  
Engler, Callaway, Baasten, & Sraga LLC

Chelsy A. Castro  
Illinois Lawyers’ Assistance Program

Nicole L. Chaney  
Teamsters Local 700

Gilbert A. Cornfield  
Cornfield & Feldman

Tamara Cummings  
Illinois Fraternal Order of Police Labor Council

Joel A. D’Alba  
Asher Gittler & D’Alba Ltd.

Pat Devaney  
Associated Fire Fighters of Illinois

Joseph Dula  
Federal Mediation & Conciliation Service

Kenneth E. Edwards  
IUOE Local 150

Felicia L. Frazier  
Odelson & Sterk, Ltd.

J.P. Fyans III  
Teamsters Local Union No. 916

Benjamin Gehrt  
Clark Baird Smith LLP

Thomas J. Gilbert  
Ottosen Britz Kelly Cooper Gilbert & DiNolfo Ltd.

Christopher Glynn  
Caterpillar, Inc.

Jim Green  
Potter Bolaños LLP

Susan Gzesh  
Hughes Socol Piers Resnick & Dym, Ltd.

Dawn Harden  
Illinois Educational Labor Relations Board

Tiffany Harper  
Grant Thornton LLP

Marisel A. Hernandez  
Jacobs, Burns, Orlow & Hernandez

A. Lynn Himes  
Scariano, Himes, & Petrarca Chld.

Therese L. Hodges  
Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP

Garrett P. Hoerner  
Becker Paulson Hoerner & Thompson PC

Thomas Jeffery  
Federal Mediation & Conciliation Service

David A. Johnson  
Franzczek Radelet PC

John H. Kelly  
Ottosen Britz Kelly Cooper Gilbert & DiNolfo Ltd.

Helen J. Kim  
National Labor Relations Board

Robert P. Lyons  
Illinois Education Association, NEA

Joseph R. Mazzone  
Joseph R. Mazzone Attorney and Counselor at Law

Thomas M. Melody  
Klein Thorpe & Jenkins Ltd.

Martha Merrill  
AFSCME Council 31

Melissa Mlynski  
University of Illinois-Springfield

Lisa B. Moss  
Carmell Charone Widmer Moss & Barr Ltd.

Jill P. O’Brien  
Laner Muchin, Ltd.

Ngozi Okorafor  
Illinois Department of Human Rights

Sarah Pratt  
Illinois Attorney General’s Office

Jorge Ramirez  
Chicago Federation of Labor

Brian E. Reynolds  
Brian E. Reynolds, Attorney/Arbitrator

Robert E. Riley  
Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.

Mitch Roth  
Illinois Education Association, NEA

Deena Sanceda  
Illinois Labor Relations Board

Sara S. Schumann  
Allison, Slutsky & Kennedy, P.C.

Tejas Shah  
Franzczek Radelet PC

Sean M. Smoot  
Policemen’s Benevolent & Protective Association of IL

Kimberly Stevens  
Illinois Labor Relations Board

Rosa M. Tiscareno  
Federal Mediation & Conciliation Service

Laura Urso  
Illinois Education Association, NEA

Anna Wermuth  
Cozen O’Connor

Susan Willenborg  
Illinois Educational Labor Relations Board

Daniel Zapata  
SEIU Local 73
8:00am – 8:30am
Registration

8:30am – 8:45am
Welcome & Announcements

8:45am – 9:45am
OPENING PLENARY PANEL

RECENT DEVELOPMENTS AND THE IMPLICATIONS FOR ILLINOIS

Stephen F. Befort, Professor, University of Minnesota, Arbitrator, NAA
Christopher Glynn, Former Director, Caterpillar, Inc.
Jorge Ramirez, Secretary-Treasurer, Chicago Federation of Labor

9:45am – 10:00am
Break

10:00am – 11:15am
CONCURRENT SESSIONS

IPLRA Update
Gary L. Bailey, Counsel, IL FOP Labor Council
James Baird, Partner, Clark Baird Smith LLP
Helen J. Kim, General Counsel, National Labor Relations Board

Immigration Issues
Thomas J. Arkell, Attorney, Dunn Law Firm, LLP
Susan Gzesh, Of Counsel, Hughes Socol Piers Resnick & Dym, Ltd.
Tejas Shah, Immigration Counsel, Franczek Radelet PC
Daniel Zapata, Counsel, SEIU Local 73

Nuts & Bolts of Conflict Resolution
David Born, Regional Director, Federal Mediation & Conciliation Service
Joseph Dula, Mediator, Federal Mediation & Conciliation Service

11:15am – 11:30am
Break

11:30am – 12:45pm
CONCURRENT SESSIONS

IELRA Developments
Lisa R. Callaway, Managing Partner, Engler, Callaway, Baaten, & Sraga LLPC
Robert P. Lyons, Associate General Counsel, Illinois Educational Labor Relations Board
Susan Willenborg, General Counsel, Illinois Educational Labor Relations Board

Bargaining Without a Budget
Stephanie L. Barton, Labor Relations Manager, City of Springfield
Joel A. D’Alba, Partner, Asher Gittler & D’Alba Ltd.
J.P. Finn, Legal Counsel, Teamsters Local Union No. 916
Garrett P. Hoerner, Attorney at Law, Becker Paulson Hoerner & Thompson PC

Police Forum
David A. Johnson, Partner, Franczek Radelet PC
John H. Kelly, Attorney, Ottensoos Britz Kelly Cooper Gilbert & DiNolfo Ltd.
Joseph R. Mazzone, Attorney and Counselor at Law, Joseph R. Mazzone Attorney and Counselor at Law
Sean M. Smoot, Director & Chief Legal Counsel, Policemen’s Benevolent & Protective Association of IL

Healthcare
Thomas Jeffery, Mediator, Federal Mediation & Conciliation Service
Martha Merrill, Director of Research, AFSCME Council 31
Jill P. O’Brien, Partner, Laner Muchin, Ltd.

12:45pm – 1:45pm
Lunch

Robert E. Riley, Partner, Robbins, Schwartz, Nicholas, Liton & Taylor, Ltd.
Rosa M. Tiscareno, Mediator, Federal Mediation & Conciliation Service
Laura Urso, UniServ Director, Illinois Education Association, NEA

Hot Topics in Employee Discrimination
Felicia L. Frazier, Partner, Odellson & Sterk, Ltd.
Jim Green, Attorney, Potter Bolanos LLP
Thomas M. Melody, Partner, Klein Thorpe & Jenkins Ltd.
Sara S. Schumann, Attorney, Allison, Slutsky & Kennedy, PC

School Funding and the Future of Public Education
Robert E. Bloch, Attorney, Dowd, Bloch, Bennett, Cervone, Auernbach & Yokich
A. Lynn Himes, Equity Partner, Scariano, Himes, and Petrarca Chtd.
Therese L. Hodges, Partner, Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP
Mitch Roth, Illinois Education Association, NEA

“The conference exceeded my expectations. Outstanding speakers. Useful and usable information. Top-notch networking. The one conference each year that I won’t miss!”

Previous Attendee
1:45pm – 3:00pm
CONCURRENT SESSIONS

Ethical Issues in Labor Board Practice
Victor E. Blackwell, Executive Director, Illinois Educational Labor Relations Board
Dawn Harden, Administrative Law Judge, Illinois Educational Labor Relations Board
Deena Sanceda, Staff Counsel, Illinois Labor Relations Board
Kimberly Stevens, Staff Counsel, Illinois Labor Relations Board

Firefighter Forum
Pat Devaney, President, Associated Fire Fighters of Illinois
Benjamin Gehrt, Attorney, Clark Baird Smith LLP
Thomas J. Gilbert, Attorney, Ottosen Britz Kelly Cooper Gilbert & DiNolfo Ltd.
Lisa B. Moss, Partner, Carmell Charone Widmer Moss & Barr

FOIA & OMA
Jeff Brown, Attorney, Ancel, Glink, Diamond, Bush, DiCianni & Kraftshefer, P.C.
Kenneth E. Edwards, Field Attorney/ Organizer, IUOE
Sarah Pratt, Public Access Counselor, Illinois Attorney General’s Office

EEO Update
Marisel A. Hernandez, Partner, Jacobs, Burns, Orlowe & Hernandez
Ngozi Okorafor, Chief Legal Counsel, Illinois Department of Human Rights
Anna Wermuth, Vice Chair Labor & Employment Department, Cozen O’Connor

3:15pm – 4:30pm
CONCURRENT SESSIONS

Interest Arbitration
Mark W. Bennett, Partner, Laner Muchin, Ltd.
Tamara Cummings, General Counsel, Illinois Fraternal Order of Police Labor Council
Brian E. Reynolds, Arbitrator/ Attorney, Brian E. Reynolds, Attorney/ Arbitrator

Ethics – Mental Health and Substance Abuse
Chelsy A. Castro, Director of Outreach and Clinical Program, Illinois Lawyers’ Assistance Program

Inclusive Workplaces
Chasity Boyce, Diversity and Inclusion, Project Manager Skadden Arps Slate Meagher & Flom LLP
Nicole L. Chaney, Staff Attorney, Teamsters Local 700
Tiffany Harper, Attorney, Grant Thornton LLP

Effective Advocacy in Different Forums (Labor Board v. Arbitration)
James Q. Brenwald, Arbitrator, James Brenwald
Gilbert A. Cornfield, Member, Cornfield & Feldman
Melissa Mlynski, Sr. Dir, Human Resources, University of Illinois-Springfield

4:30pm – 5:30pm
NETWORKING RECEPTION
## UPicomming CLE Conferences

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<th>Event</th>
<th>Details</th>
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<tr>
<td>September 28, 2017</td>
<td>8th Annual Supreme Court IP Review</td>
<td>Approved for 5.75 hrs of IL MCLE credit, including 1 hr of ethics credit</td>
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<tr>
<td>October 12, 2017</td>
<td>Valuation Solutions for Business Attorneys &amp; CFOs: Standards &amp; Current Corporate Issues 2017</td>
<td>Approved for 4 hrs of IL MCLE including 1/2 hr Ethics</td>
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<td>October 19, 2017</td>
<td>Fin(Legal)Tech Conference, by invitation only</td>
<td>Eligible for 7 hrs of IL MCLE credit</td>
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<td>October 20, 2017</td>
<td>The Power of PTAB: The New Authority in Patent Law, IL MCLE to be determined</td>
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<td>October 27, 2017</td>
<td>Institute for Law and the Workplace Members’ Conference, by invitation only</td>
<td>IL MCLE to be determined</td>
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<tr>
<td>November 3, 2017</td>
<td>9th Annual Conference on Futures &amp; Derivatives</td>
<td>Eligible for 5.75 hrs of IL MCLE, including 1 hr of ethics credit and 6.5 hrs of IL CPE credit, including 1 hr ethics credit</td>
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<td>April 10, 2018</td>
<td>40th Annual Kenneth M. Piper Lecture (free!)</td>
<td>Employment Arbitration: Empirical Analysis</td>
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<tr>
<td>April 26 &amp; 27, 2018</td>
<td>35th Annual Section 1983 Civil Rights Litigation Conference</td>
<td>IL MCLE to be determined</td>
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## WHO SHOULD ATTEND?

- Attorneys
- State & Local Government Officials
- Union Officials
- Business Agents
- UniServ Directors
- Arbitrators & Mediators
- Public Education Officials, Administrators, & Labor Relations Officers

## WHY ATTEND?

This is a must-attend event for anyone who wants the most current information on the happenings in Springfield and beyond.

You will:

- Learn from the most qualified leaders and practitioners
- Hear directly from key regulators & thought leaders
- Interact directly with the panel during Q&A
- Connect and learn from your peers

“Interesting and smart discussions raised today, strong content.” – Previous Attendee
Get in front of your audience first-hand when you confirm your support as a session sponsor. Be everyone’s favorite phrase when you become a Wi-Fi sponsor. These are just a couple of the opportunities available at this conference and others throughout the year. Contact Kelly Calvanico, CLE Director, at 312.906.5091 or cle@kentlaw.iit.edu for further information.
EVENT DETAILS

CONTINUING EDUCATION CREDIT

<table>
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</table>

HOTEL ACCOMMODATIONS

We have negotiated a special rate for our conference attendees at the following hotel:

**The Crowne Plaza Chicago Metro**
733 W. Madison Street
Chicago, IL 60601
Phone: **312.829.5000**

[www.crowneplaza.com/chicagometro](http://www.crowneplaza.com/chicagometro)

Reservations: [https://tinyurl.com/Crowne17](https://tinyurl.com/Crowne17) (Group Code: P7S)

The Crowne Plaza Chicago Metro is located just four blocks from Chicago-Kent and is a union hotel. Rooms are available at the group rate of $169/night plus tax. Reservation may be made by contacting the hotel directly at 312.829.5000 or online at [https://tinyurl.com/Crowne17](https://tinyurl.com/Crowne17).

When registering online enter the group code P7S. To enjoy this special group rate, reservations must be made by November 2, 2017. Please be sure to mention you are attending the IIT Chicago-Kent IL Public Sector Labor Law Conference when making your reservations to receive our special group rate.

CANCELLATION POLICY

A full tuition refund will be granted if received by November 3, 2017. Tuition, less a 25% cancellation fee will be granted if received between Nov. 3, 2017 and Nov. 24, 2017. No refunds will be granted if received after November 24, 2017, but a substitution of attendees for this program will be permitted. Registrations made with a purchase order not cancelled before the Nov. 24 deadline will be charged 25% of the registration fees. Registrants not entitled to a refund will receive access to the written materials.

Email cancellation notices to [cle@kentlaw.iit.edu](mailto:cle@kentlaw.iit.edu).

CONFERENCE LOCATION

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<th></th>
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*To qualify for the group pricing you need only register 3 or more individuals at the same time.

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Name on Card
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NOTE: Registration form must accompany payment information, a purchase order, or a voucher. Purchase orders or vouchers will not be accepted unless a hard copy is submitted with an assigned purchase order or voucher number. If your agency is transferring funds electronically, please notify us as soon as possible.