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MAIL
Office of CLE
Chicago-Kent College of Law
565 W. Adams Street
Chicago, IL 60661-3691
35th Annual  
FEDERAL SECTOR LABOR RELATIONS & LABOR LAW CONFERENCE

Join top government officials & policy makers, world-class management-side attorneys & union representatives, and leading academics for a focused day of learning about the future of the federal workplace and workforce.

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00am–8:40am</td>
<td>Registration</td>
</tr>
<tr>
<td>8:40am–8:45am</td>
<td>Welcome</td>
</tr>
<tr>
<td>8:45am–10:00am</td>
<td>Opening Plenary</td>
</tr>
<tr>
<td></td>
<td>Addressing Change in the New Administration</td>
</tr>
<tr>
<td>10:00am–10:15am</td>
<td>Break</td>
</tr>
<tr>
<td>10:15am–12:00pm</td>
<td>Second Plenary Panel</td>
</tr>
<tr>
<td></td>
<td>EEO Update and Nuts &amp; Bolts</td>
</tr>
<tr>
<td>12:00pm–12:15pm</td>
<td>Box Lunch Pick-Up</td>
</tr>
<tr>
<td>12:15pm–1:15pm</td>
<td>Luncheon Ethics Session</td>
</tr>
<tr>
<td></td>
<td>Swept Under The Rug: Addiction and Mental Health Disorders in the Legal Profession</td>
</tr>
<tr>
<td>1:15pm–1:20pm</td>
<td>Travel Break</td>
</tr>
<tr>
<td>1:20pm–2:05pm</td>
<td>Post-Luncheon Address</td>
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<tr>
<td></td>
<td>Discussing an Interesting Year at MSPB</td>
</tr>
<tr>
<td>2:05pm–2:15pm</td>
<td>Break</td>
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<tr>
<td>2:15pm–3:15pm</td>
<td>Concurrent Sessions</td>
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<tr>
<td></td>
<td>Practicing Before the MSPB</td>
</tr>
<tr>
<td></td>
<td>The 115th Congress vs. Federal Employees</td>
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<tr>
<td>3:15pm–3:30pm</td>
<td>Break</td>
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<td>3:30pm–4:30pm</td>
<td>Concurrent Sessions</td>
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<tr>
<td></td>
<td>FLRA Update</td>
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<tr>
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<td>Employee Dissent &amp; Management Response—Rights and Obligations</td>
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<tr>
<td>4:30pm–4:45pm</td>
<td>Break</td>
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<tr>
<td>4:45pm–5:45pm</td>
<td>Closing Plenary Panel</td>
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<td>RIF and Furlough Playlist—Gimme Shelter, Under Pressure, and Lean on Me</td>
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<tr>
<td>5:45pm–6:45pm</td>
<td>Networking Reception</td>
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# Conference Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Bogdanow</td>
<td>Senior Legal Liaison</td>
<td>U.S. Merit Systems Protection Board</td>
</tr>
<tr>
<td>Katherine Beaumont Kern</td>
<td>Administrative Judge</td>
<td>U.S. Merit Systems Protection Board</td>
</tr>
<tr>
<td>Erin Brandenburg</td>
<td>Administrative Judge</td>
<td>U.S. Merit Systems Protection Board</td>
</tr>
<tr>
<td>Pamela D. Langston-Cox</td>
<td>Area Counsel, General Legal Services</td>
<td>Office of the Chief Counsel U.S. Department of the Treasury</td>
</tr>
<tr>
<td>Chelsey A. Castro</td>
<td>Director of Outreach and Clinical Programming</td>
<td>Illinois Lawyers’ Assistance Program</td>
</tr>
<tr>
<td>David R. Lidow</td>
<td>Administrative Judge</td>
<td>U.S. Merit Systems Protection Board</td>
</tr>
<tr>
<td>Kevin M. Chandler</td>
<td>Director, Legal Professionals Program</td>
<td>NTEU National Counsel National Treasury Employees Union</td>
</tr>
<tr>
<td>Michael J. McAuley</td>
<td>National Counsel</td>
<td>National Treasury Employees Union</td>
</tr>
<tr>
<td>Gay Chase</td>
<td>Administrative Judge</td>
<td>U.S. Merit Systems Protection Board</td>
</tr>
<tr>
<td>Wendy J. Muchman</td>
<td>Chief of Litigation and Professional Education</td>
<td>Illinois Attorney Registration and Disciplinary Commission</td>
</tr>
<tr>
<td>Louis Clark</td>
<td>Executive Director &amp; CEO</td>
<td>Government Accountability Project</td>
</tr>
<tr>
<td>Jacqueline Simon</td>
<td>Public Policy Director</td>
<td>American Federation of Government Employees</td>
</tr>
<tr>
<td>Joe Davidson</td>
<td>Federal Insider Columnist</td>
<td>The Washington Post</td>
</tr>
<tr>
<td>Peter A. Sutton</td>
<td>Deputy General Counsel</td>
<td>Federal Labor Relations Authority</td>
</tr>
<tr>
<td>Jeanne Goldberg</td>
<td>Senior Attorney Adviser</td>
<td>U.S. Equal Employment Opportunity Commission</td>
</tr>
<tr>
<td>Daniel I. Yehl</td>
<td>Administrative Judge</td>
<td>U.S. Merit Systems Protection Board</td>
</tr>
<tr>
<td>Ramsen Kasha</td>
<td>Executive Director</td>
<td>Chicago Hazelden Betty Ford Foundation</td>
</tr>
</tbody>
</table>
FEATURED FACULTY

Charlotte A. Burrows
Commissioner
U.S. Equal Employment Opportunity Commission

Randy L. Erwin
National President
National Federation of Federal Employee

Kathleen McGettigan
Acting Director
U.S. Office of Personnel Management

Jeff Neal
Senior Vice President
ICF

Mark Robbins
Vice Chairman
U.S. Merit Systems Protection Board
8:00am-8:40am
Registration

8:40am-8:45am
Welcome

8:45am-10:00am
OPENING PLENARY

Addressing Change in the New Administration

This session will open with an address by OPM on how it is providing support for agencies on human capital management, particularly as they move forward on the President’s goal to make government lean, accountable, and more efficient. Commentary will then be provided by two nationally recognized experts in federal sector HR/LR who will address the effects of civil service reforms such as the VA Accountability and Whistleblower Protection Act, DoD’s new RIF rules, and other challenges and opportunities for the federal workforce in the future.

Opening Address
Kathleen McGettigan, Acting Director, U.S. Office of Personnel Management

Panel Presentation
Randy L. Erwin, National President, National Federation of Federal Employees
Jeff Neal, Senior Vice President, ICF

10:00am-10:15am
Break

10:15am-12:00pm
SECOND PLENARY PANEL

EEO Update: Big Picture and Nuts & Bolts

This session will provide broad insights into current EEO policy as well as a case law update on the newest EEO developments and front-burner issues under Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, the Age Discrimination in Employment Act, and the Equal Pay Act.

Charlotte A. Burrows, Commissioner, U.S. Equal Employment Opportunity Commission
Jeannie Goldberg, Senior Attorney Adviser, U.S. Equal Employment Opportunity Commission

12:00pm-12:15pm
Box Lunch Pick-Up

12:15pm-1:15pm
LUNCHEON ETHICS SESSION

Swept Under The Rug: Addiction and Mental Health Disorders in the Legal Profession

- Prevalence of addiction and mental health disorders in the legal profession
- Potential causes of elevated rates
- Signs indicating addiction or mental health disorders in attorneys
- Why legal professionals don’t seek help
- Changing the legal culture
- Ethical responsibilities under Model Rule 5.1
- Where legal professionals can get assistance when struggling

Chelsy A. Castro, Director of Outreach and Clinical Programming, Illinois Lawyers’ Assistance Program
Kevin M. Chandler, Director, Legal Professionals Program, Hazelden Betty Ford Foundation
Ramsen Kasha, Executive Director Chicago, Hazelden Betty Ford Foundation
Wendy J. Muchman, Chief of Litigation and Professional Education, Illinois Attorney Registration and Disciplinary Commission

1:15pm-1:20pm
Travel Break

1:20pm-2:05pm
POST-LUNCHEON ADDRESS

Discussing an Interesting Year at MSPB

Mark A. Robbins, Vice Chairman, U.S. Merit Systems Protection Board
2:05pm-2:15pm
Break

2:15pm-3:15pm
CONCURRENT SESSIONS

Practicing Before the MSPB
This panel will provide and discuss best practices when litigating in the MSPB forum, based on collective observations and experience.

Moderator/Panelists: Daniel I. Yehl, Administrative Judge, U.S. Merit Systems Protection Board
Erin Brandenburg, Administrative Judge, U.S. Merit Systems Protection Board
Gay F. Chase, Administrative Judge, U.S. Merit Systems Protection Board
Katherine E. Beaumont Kern, Administrative Judge, U.S. Merit Systems Protection Board
David R. Lidow, Administrative Judge, U.S. Merit Systems Protection Board

The 115th Congress vs. Federal Employees
• Legislative efforts affecting due process and appeals of adverse actions
• Legislative efforts affecting collective bargaining
• Legislative efforts affecting pay, benefits, and job security

Richard Loeb, Senior Counselor for Policy, American Federation of Government Employees

3:15pm-3:30pm
Break

3:30pm-4:30pm
CONCURRENT SESSIONS

FLRA Update
This session will provide an update of noteworthy cases and developments from the FLRA.

Peter A. Sutton, Deputy General Counsel, Federal Labor Relations Authority

Employee Dissent & Management Response—Rights and Obligations
Federal employees are entitled to certain protections when expressing dissent, but what are the limits? Constitutional concerns, bargaining agreements, statutes, and regulations impact the nature and extent of those protections. When and how can management still “manage” without risking agency liability? Discuss these and other practical guidance, tools, and resources in this workshop.

Pamela D. Langston-Cox, Area Counsel, General Legal Services, Office of the Chief Counsel, U.S. Department of the Treasury
Louis Clark, Executive Director & CEO, Government Accountability Project

4:30pm-4:45pm
Break

4:45pm-5:45pm
CLOSING PLENARY PANEL

RIF and Furlough Playlist—Gimme Shelter, Under Pressure, and Lean on Me
How to avoid a RIF is as important as how to prepare for one, and this session will include discussion of both mitigation strategies and best practices by experienced practitioners. The RIF process at the agency level and on appeal to the MSPB will be covered in the discussion and handouts.

Michael Bogdanow, Senior Legal Liaison, Office of Regional Operations, U.S. Merit Systems Protection Board
Michael J. McAuley, National Counsel, National Treasury Employees Union

5:45pm-6:45pm
Networking Reception

“Very informative. The speakers clearly knew the material.”
– Previous Attendee
C-K SPOTLIGHT

INTERESTED IN SPONSORSHIP OPPORTUNITIES?
Get in front of your audience first-hand when you confirm your support as a Session Sponsor. Be everyone’s favorite phrase when you become a Wi-Fi Sponsor. These are just a couple of the opportunities available at this conference and others throughout the year. Contact Kelly Calvanico, CLE Director, at 312.906.5090 or cle@kentlaw.iit.edu for further information.

UPCOMING CLE CONFERENCES

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>September 28, 2017</td>
<td>8th Annual Supreme Court IP Review</td>
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<tr>
<td>October 19, 2017</td>
<td>Fin(Legal)Tech Conference</td>
<td>IL MCLE credit to be determined</td>
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<tr>
<td>October 27, 2017</td>
<td>Institute for Law and the Workplace Members’ Conference, by invitation only</td>
<td>IL MCLE credit to be determined</td>
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<tr>
<td>November 3, 2017</td>
<td>9th Annual Conference on Futures &amp; Derivatives</td>
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<tr>
<td>November 10, 2017</td>
<td>The eDiscovery Institute</td>
<td>IL MCLE credit &amp; IL CPE credit to be determined</td>
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<tr>
<td>December 1, 2017</td>
<td>33rd Annual Illinois Public Sector Labor Relations Law Conference</td>
<td>IL MCLE credit to be determined</td>
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WHY ATTEND?

Today I heard the best case update I have ever listened to.

– Previous Attendee

As an experienced practitioner you won’t want to miss this hands-on, immediately relevant, intermediate to masters’ level seminar.

You will:

• Learn from the most qualified leaders and practitioners
• Hear directly from key regulators & thought leaders
• Interact directly with panels during Q&A
• Connect and learn from your peers

WHO SHOULD ATTEND THIS CONFERENCE?

• Management-Side Attorneys
• Union Attorneys & Officials
• Government Officials & Administrators
• Policy Makers
• Labor Relations Specialists

THE INSTITUTE FOR LAW AND THE WORKPLACE

www.kentlaw.iit.edu/ilw

Created in 1996, the Institute for Law and the Workplace is a national center for research, training, dialogue and reflection on the law that governs the workplace. The institute serves as an intellectual home for the labor and employment law community in Chicago and nationally. It pools the resources of leading scholars and the professional community to train students and professionals, monitor workplace trends, and reflect upon issues confronting the labor and employment law community in a neutral academic setting.

Executive Director
Assistant Dean Marsha L. Ross-Jackson
Director
Professor Martin H. Malin

Assistant Director
Professor Mary Rose Strubbe
Faculty
Professor Howard C. Eglit
Professor Richard J. Gonzalez
Professor Laurie E. Leader
Professor César F. Rosado Marzán
Professor Henry H. Perritt, Jr.
Professor Carolyn Shapiro

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Professor Laurie E. Leader
Professor César F. Rosado Marzán
Professor Henry H. Perritt, Jr.
Professor Carolyn Shapiro

Tasha Berry
U.S. Department of Agriculture

Aftoni Bias
U.S. Social Security Administration

Nancy Bírzer
U.S. Railroad Retirement Board

David Born
Federal Mediation & Conciliation Service

Julianne Bowman
U.S. Equal Employment Opportunity Commission

Kathleen Bucholtz
U.S. Customs and Border Protection

Kelly Anne Keeler Calvanico
Chicago-Kent College of Law

Pauline Coleman-Sutton
Federal Managers Association, Retired

Dorothy James
American Federation of Government Employees, AFL-CIO

Jennifer Helen Lang
U.S. Social Security Administration, Retired

Pamela D. Langston-Cox
Office of the Chief Counsel, U.S. Department of the Treasury

Pamela Lannert
U.S. Customs and Border Protection

Susan Lewers
Chicago-Kent College of Law

FACULTY CHAIR
Martin H. Malin
Chicago-Kent College of Law

César F. Rosado Marzán
Chicago-Kent College of Law

Michael J. McAuley
National Treasury Employees Union

George Petravich
National Air Traffic Controllers Association, Retired

Kelly A. Powers-Hamp
Chicago-Kent College of Law

Marsha L. Ross-Jackson
Chicago-Kent College of Law

John P. Rowe
U.S. Equal Employment Opportunity Commission

Gregg R. Sackrider
U.S. Postal Service, Retired

Michele Schroeder
U.S. Merit Systems Protection Board

Peter A. Sutton
Federal Labor Relations Authority

Lisa Yee
U.S. Department of Veteran Affairs

Christopher Zadina
U.S. Postal Service

Mark Zaltman
U.S. Department of Housing & Urban Development

Assistant Director
Professor Mary Rose Strubbe
Faculty
Professor Howard C. Eglit
Professor Richard J. Gonzalez
Professor Laurie E. Leader
Professor César F. Rosado Marzán
Professor Henry H. Perritt, Jr.
Professor Carolyn Shapiro
EVENT DETAILS

CONTINUING EDUCATION CREDIT

<table>
<thead>
<tr>
<th>Credit Type</th>
<th>Hours</th>
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<td>7.75</td>
<td>1.0 hr ethics, pending approval</td>
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<td>PA MCLE Credit</td>
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This Conference May Also Be Eligible For:

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<th>Credit Type</th>
<th>Contact Information</th>
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<tr>
<td>HR Certification Institute Credit</td>
<td><a href="mailto:cle@kentlaw.iit.edu">cle@kentlaw.iit.edu</a></td>
</tr>
</tbody>
</table>

HOTEL ACCOMMODATIONS

The Crowne Plaza Chicago Metro is located four blocks from Chicago-Kent in Greektown and is a union hotel. Rooms are available at the group rate of $229/night plus tax. Reservation may be made by contacting the hotel directly at 312-829-5000 or online at [http://bit.ly/crowne917](http://bit.ly/crowne917). When registering online enter the group code CK7. To enjoy this special group rate, reservations must be made by **August 16, 2017**. Please be sure to mention you are attending the Federal Sector Labor Relations Law Conference when making your reservations to receive our special group rate.

CANCELLATION POLICY

A full tuition refund will be granted if received in writing by August 17, 2017. Tuition, less a 25% cancellation fee will be granted if received between August 18, 2017 and September 7, 2017. No refunds will be granted if received after September 7, 2017, but a substitution of attendees for this program will be permitted. Registrants not entitled to a refund will receive access to the written materials. Registrations made with a purchase order not cancelled by the Sept. 7 deadline will be charged 25% of the registration fees. Email cancellation notices to cle@kentlaw.iit.edu.

CONFERENCE LOCATION

CHICAGO-KENT COLLEGE OF LAW

565 W. Adams Street
Chicago, IL 60661

cle.kentlaw.edu
(312)906-5090
REGISTRATION FORM

Prefix
Name(s) (please print)
Professional Title(s)

Firm/Company/Organization

Address
City, State, Postal Code

Telephone
Fax
Email

Special Dietary Requirements or Accessibility Needs?

CLE Credit? □ Yes □ No

Attorney Registration #

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AMOUNT: $

PAYMENT TYPE:
□ Payment by check
(Make check payable to: Chicago-Kent College of Law)
□ Payment by credit card
   □ VISA □ MasterCard □ American Express □ Discover

Name on Card

Card Number
Expiration Date
CSV Code

Signature

Billing Address, City, State, Postal Code

□ Payment by Purchase Order
   Purchase Order Number: ____________________

NOTE: Registration form must accompany payment information, a purchase order, or a voucher. Purchase orders or vouchers will not be accepted unless a hard copy is submitted with an assigned purchase order or voucher number. If your agency is transferring funds electronically, please notify us as soon as possible.

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