38th Annual
KENNETH M. PIPER
LECTURE
The External Workforce & the Domestic Workplace: Connecting International Labor Standards & Free Trade Agreements
The lecture is free and open to the public, however registration is requested.

This lecture is funded by the Kenneth M. Piper Endowment, established by a gift from Mrs. Kenneth M. Piper in memory of her husband. Mr. Piper was a distinguished executive with Motorola, Inc., and Bausch & Lomb, Inc., who made important contributions in human resources and labor relations for more than two decades.

The External Workforce & the Domestic Workplace:
Connecting International Labor Standards & Free Trade Agreements

Professor Lance Compa of Cornell University will discuss the relationship of international human rights standards, cross-border labor mobility, and migrant labor protections in free trade agreements. He will trace the evolution of trade agreements from NAFTA to the recent Trans-Pacific Partnership and proposed Trans-Atlantic Trade & Investment Partnership, examining how they address migrant labor concerns in U.S. labor force sectors ranging from ‘high-end’ H-1 to ‘low-end’ H-2 employees.

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LECTURER
Lance Compa
Senior Lecturer, School of Industrial Relations, Cornell University

Lance Compa is a Senior Lecturer at Cornell University's School of Industrial and Labor Relations in Ithaca, New York, where he teaches U.S. labor law and international labor rights. Before joining the Cornell faculty in 1997, Professor Compa directed labor law research at the NAFTA Commission for Labor Cooperation. Prior to his 1995 appointment to the commission, he taught labor law, employment law, and international labor rights as a Visiting Lecturer at Yale Law School and the Yale School of Management. He also practiced international labor law for unions and human rights organizations in Washington, D.C.

Prof. Compa has written widely on trade unions, international labor rights, and other topics for a variety of law reviews, journals of general interest, magazines and newspapers. In addition to his studies of workers' rights in the United States, Prof. Compa has conducted workers' rights investigations and reports on Cambodia, Chile, China, Haiti, Guatemala, Mexico, Sri Lanka and other developing countries. He serves on two federal advisory committees related to his research and teaching, the Department of Labor's National Advisory Committee for Labor Provisions of Free Trade Agreements, and the State Department's Stakeholder Advisory Board on the U.S. National Contact Point for the Organization for Economic Cooperation and Development Guidelines for Multinational Enterprises. In 2014 Prof. Compa was named the first holder of the Paul van der Heijden Chair in Social Justice at Leiden Law School in the Netherlands. He served as a visiting professor during the fall semester, giving an Inaugural Lecture and teaching international labor law.

After law school and before turning to international labor law practice and teaching, Prof. Compa worked for many years as a trade union organizer and negotiator; first for the United Electrical Workers, and then for the Newspaper Guild. While on the UE staff, he was involved in organizing and collective bargaining negotiations in multinational firms like General Electric and Westinghouse, and at many medium and small-sized firms throughout the United States. At the Newspaper Guild, he represented editorial, business, and production employees at the Washington Post, the Baltimore Sun, Agence France-Presse, and other news organizations. Prof. Compa is a 1969 graduate of Fordham University, a 1973 graduate of Yale Law School, and a member of the Massachusetts Bar. He also undertook studies abroad at the Institut d'Études Politiques in Paris, France (1967-1968) and at the Universidad de Chile in Santiago, Chile (1972-1973).

COMMENTATOR
Muzaffar Chishti
Director, Migration Policy Institute, New York University School of Law

Muzaffar Chishti is Director of MPI’s office at New York University School of Law. His work focuses on U.S. immigration policy at the federal, state, and local levels; the intersection of labor and immigration law; immigration enforcement; civil liberties; and immigrant integration.

Prior to joining MPI, Mr. Chishti was Director of the Immigration Project of the Union of Needletrades, Industrial & Textile Employees (UNITE). Mr. Chishti is Chairman of the board of directors of the National Immigration Law Center and serves on the boards of the New York Immigration Coalition and the Asian American Federation. He has served as Chairman of the board of directors of the National Immigration Forum and as a member of the American Bar Association’s Coordinating Committee on Immigration. Mr. Chishti has testified extensively on immigration policy issues before Congress and is frequently quoted in the media. In 1992, as part of a U.S. team, he assisted the Russian Parliament in drafting its legislation on forced migrants and refugees. He is a 1994 recipient of the New York State Governor’s Award for Outstanding Asian Americans and a 1995 recipient of the Ellis Island Medal of Honor. Mr. Chishti was educated at St. Stephen’s College, Delhi; the University of Delhi; Cornell Law School; and the Columbia School of International Affairs.

COMMENTATOR
Randel K. Johnson
Senior Vice President Labor, Immigration, and Employee Benefits U.S. Chamber of Commerce

Randel K. Johnson joined the U.S. Chamber of Commerce on December 1, 1997. As Senior Vice President, he is primarily responsible for labor, immigration, and employee benefits issues pending before Congress and the federal agencies. Consulting with the chamber’s member policy committees and his staff of 11, Mr. Johnson determines the chamber’s position and sets strategy on a wide variety of issues. He is a member of the Brookings Institution’s Quality Alliance Steering Committee and previously served on the board of directors of the National Immigration Forum and the Lutheran Immigration Refugee Services agency. He was also a member of the Department of Homeland Security Data Management Improvement Act Task Force on border entry and exit issues, the Chicago Council on Foreign Relations Immigration Task Force, the 21st Century Workforce Commission, and the Carnegie U.S.-Mexico Migration Study Group. Mr. Johnson was the Republican labor counsel and coordinator for the U.S. House of Representatives Committee on Education and the Workforce.

He is a graduate of Denison University and the University of Maryland School of Law and earned his Master of Laws in labor relations from the Georgetown University Law Center. Mr. Johnson received a graduate certificate from the Harvard Kennedy School of Government for Senior Managers in Government and is a fellow of the College of Labor and Employment Lawyers.
C-K SPOTLIGHT

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Created in 1996, the Institute for Law and the Workplace is a national center for research, training, dialogue and reflection on the law that governs the workplace. The institute serves as an intellectual home for the labor and employment law community in Chicago and nationally. It pools the resources of leading scholars and the professional community to train students and professionals, monitor workplace trends, and reflect upon issues confronting the labor and employment law community in a neutral academic setting.

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<td>April 14-15, 2016</td>
<td>33rd annual Section 1983 Civil Rights Litigation Conference</td>
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<td>May 19, 2016</td>
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