FEDERAL SECTOR LABOR RELATIONS AND LABOR LAW CONFERENCE

Thursday, September 22, 2011

CHICAGO-KENT COLLEGE OF LAW
ILLINOIS INSTITUTE OF TECHNOLOGY
565 West Adams Street
Chicago, Illinois 60661
REGISTRATION FORM: FEDERAL SECTOR

FEDERAL SECTOR LABOR RELATIONS AND LABOR LAW CONFERENCE

Join us on Thursday, September 22, 2011 for a day of interactive discussion with some of the foremost federal sector labor relations leaders and practitioners. Chicago-Kent College of Law presents the 29th annual gathering of the longest running conference on federal sector labor relations and labor law held outside of Washington, D.C.

FEDERAL SECTOR LABOR RELATIONS AND LABOR LAW CONFERENCE

CHICAGO-KENT COLLEGE OF LAW
565 WEST ADAMS STREET
CHICAGO, ILLINOIS 60661-3691

Phone: (312) 906-5090
Fax: (312) 906-5093
www.crowneplaza.com/chicagometro
(312) 602-2180 Fax
(312) 829-5000 Voice
733 W. Madison Street
Chicago, IL 60606

The conference will be held at
Chicago-Kent College of Law.

Program Locations

Confirmation of Attendance

Please mention to the hotel reservation receptionist that you are attending the Chicago-Kent College of Law Federal Sector Labor Law Conference.

Registration Fee

Early Registration Fee: $230

After August 1, 2011: $255

After August 8, 2011: $285

After August 15, 2011: $315

Hotel: accommodations for the conference will be made at the Crowne Plaza Chicago Metro. The room rate at the Crowne is $119 for single or double occupancy, plus 10.4% tax. The Crowne is located four blocks west of the law school within easy walking distance. The Crowne Plaza Chicago Metro is also a union hotel. Requests for accommodations cannot be made after August 24, 2011.

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REGISTRATION FORM: FEDERAL SECTOR

EASY WAYS TO REGISTER

1. Via the internet at cle.kentlaw.edu

2. To register by phone, call (312) 906-5090

3. To register by mail, make checks, purchase orders, or vouchers payable to Chicago-Kent College of Law, Office of Continuing Legal & Professional Education, 565 West Adams Street, Chicago, IL 60661-3691

4. To register by fax, send fax to (312) 906-5093

GENERAL INFORMATION

FEDERAL SECTOR LABOR RELATIONS AND LABOR LAW CONFERENCE

FEES

Early Registration Fee: $230

After August 1, 2011: $255

After August 8, 2011: $285

After August 15, 2011: $315

Breakfast, lunch, reception and course materials, fee also includes continental breakfast, lunch, reception and course materials (no group discount available)

Room Rate

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Travel

Please check here if you have any special needs and a CLE staff member will contact you.

CANCELLATIONS AND REFUNDS

Please reference registration form for complete details.

Payment Options

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CANCELLATIONS AND REFUNDS

Please reference registration form for complete details.

STAFF

Confirmation of Registration A letter of confirmation will be emailed to the address given on the registration form. If you do not receive an email confirmation after registering and before the event date, please contact the Office of Continuing Legal & Professional Education at cle@kentlaw.edu.

CANCELLATIONS AND REFUNDS

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MCLE Credit

Chicago-Kent College of Law is an approved CLE provider in IL, PA, and VA.

MCLE Credit hours:
6.0 hours of “60-minute” credit, and 9.0 hours as “60-minute” credit, including 1.5 hours of ethics. The number of approved hours may vary. For additional information, please call (312) 906-5090 or visit the Office of Continuing Legal & Professional Education, Chicago-Kent College of Law, (312) 906-5090, or send an email to cle@kentlaw.edu.

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PROGRAM SCHEDULE

8:10am - 8:45am Registration Continental Breakfast

8:45am - 8:50am Welcome and Announcements President Martha H. Male Chicago-Kent College of Law

8:50am - 9:15am Creative Responses to the Era of Budgetary Woes

9:15am - 9:20am Break

9:20am - 10:15am Era of Budgetary Woes

10:15am - 10:30am Break

10:30am - 12:00pm Concurrent Workshops (select one)

• 1. EEO Case Law Developments

• 2. Arbitration Update

• 3. 7601(b)(1) Pilot Project

• 4. FMLA Update

• 5. Unhinged: Dealing with Incivility in the Workplace

• 6. Legal Ethics

12:30pm - 12:45pm Buffet Lunch

12:45pm - 1:30pm MITIGATION Doesn’t Have to Be a Bad Word: Evolution of the Board’s Approach to Penalties

1:45pm - 3:00pm Concurrent Workshops (select one)

• 1. FLRA Recent Developments

• 2. Unhinged: Dealing with Incivility in the Workplace

• 3. Overview of malpractice and ethical issues

• 4. Unhinged: Dealing with Incivility in the Workplace

• 5. Overview of malpractice and ethical issues

3:15pm - 4:30pm Break

4:30pm - 5:30pm Reception

OPEN KEYNOTE SESSION

“Creative Responses to the Era of Budgetary Woes”

OPEN KEYNOTE SESSION

“Mitigation Doesn’t Have to Be a Bad Word: Evolution of the Board’s Approach to Penalties”

Ann M. Wagner, Vice Chairman, U.S. Merit Systems Protection Board

PROGRAM CONTINUED

1:30pm - 2:00pm Concurrent Workshops (select one)

• 1. ERA of Budgetary Woes

• 2. Arbitration Update

• 3. 7601(b)(1) Pilot Project

• 4. FMLA Update

2:15pm - 3:00pm Concurrent Workshops (select one)

• 1. FLRA Recent Developments

• 2. Unhinged: Dealing with Incivility in the Workplace

• 3. Overview of malpractice and ethical issues

• 4. Unhinged: Dealing with Incivility in the Workplace

• 5. Overview of malpractice and ethical issues

3:15pm - 4:30pm Break

4:30pm - 5:30pm Reception
PROGRAM SCHEDULE

8:00am - 8:40am
Registration
Continental Breakfast

8:40am - 8:45am
Welcome and Announcements
Professor Martin H. Malin
Chicago-Kent College of Law

8:45am - 10:15am
Creative Responses to the Era of Budgetary Woes

- Will budget reductions affect the ability of labor and management to agree? How are labor relations affected? How do budgetary constraints affect policy driven areas of labor relations such as performance awards, RIFs, and training? What creative solutions are available during these difficult times?

George H. Cohen, Director, Federal Mediation and Conciliation Service

John Gage, National President, American Federation of Government Employees

Christine M. Griffin, Deputy Director, U.S. Office of Personnel Management (invited)

Moderator: Martin H. Malin, Professor of Law and Director, Institute for Law and the Workplace, Chicago-Kent College of Law

10:15am - 10:30am
Break

10:30am - 12:00pm
Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

- This session will review noteworthy decisions of the MSPB and the Federal Circuit issued within the past year and tips for practicing before the MSPB.

Howard Ansorge, Administrative Judge, U.S. Merit Systems Protection Board

Gay F. Chase, Administrative Judge, U.S. Merit Systems Protection Board

Stephen E. Manrose, Administrative Judge, U.S. Merit Systems Protection Board

Gregory A. Miksa, Administrative Judge, U.S. Merit Systems Protection Board

Dorothy L. Moran, Administrative Judge, U.S. Merit Systems Protection Board

Nina Puglia, Administrative Judge, U.S. Merit Systems Protection Board

Michele Schroeder, Administrative Judge, U.S. Merit Systems Protection Board

2. Arbitration Update

- This session will discuss the Federal Labor Relations Authority’s 2010 arbitration initiative, with a particular focus on the revisions to the Authority’s arbitration regulations. The session will also discuss
**OPEN KEYNOTE SESSION**

"Creative Responses to the Era of Bureaucracy Worsens"

George H. Cohen, Director, Federal Mediation and Conciliation Service

John Gage, National President, American Federation of Government Employees

Christine M. Griffin, Deputy Director, U.S. Office of Personnel Management (invited)

**KEYNOTE POST-LUNCHEON SESSION**

"Mitigation/Doesn’t Have to Be a Bad Word: Evolution of the Board’s Approach to Penalties"

Anne M. Wagner, Vice Chairman, U.S. Merit Systems Protection Board

**PROGRAM SCHEDULE**

8:00am - 8:40am Registration Continental Breakfast

George H. Cohen, Director, Federal Mediation and Conciliation Service

John Gage, National President, American Federation of Government Employees

Christine M. Griffin, Deputy Director, U.S. Office of Personnel Management (invited)

8:40am - 8:45am Welcome and Announcements

Patrick M. Smith, Chicago-Kent College of Law

8:45am - 9:15am Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

4. MSPB Current Case Law Developments

5. Arbitration Update

6. Implementing Reasonable Accommodation

6:30pm - 8:30pm Reception

**PROGRAM CONTINUED**

9:15am - 9:30am Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

9:45am - 10:15am Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

10:30am - 12:00pm Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

4. MSPB Current Case Law Developments

5. Arbitration Update

6. Implementing Reasonable Accommodation

12:15pm - 1:30pm Lunch Buffet

12:45pm - 1:05pm Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

1:15pm - 1:30pm Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

1:45pm - 2:00pm Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation

2:15pm - 2:30pm Concurrent Workshops (select one)

1. MSPB Current Case Law Developments

2. Arbitration Update

3. Implementing Reasonable Accommodation
8:00am – 8:30am
Registration
Complimentary Continental Breakfast

George H. Cohen, Director, Federal Mediation and Conciliation Service
John Gage, National President, American Federation of Government Employees
Christine M. Griffin, Deputy Director, U.S. Office of Personnel Management (Invited)

9:30am – 10:15am
Creative Responses to the Era of Budgetary Woes

Will budget reductions affect the ability of labor and management to agree? How are labor relations evolving in response to performance impacts, PTF and training? What creative solutions are available during these difficult times?

George H. Cohen, Director, Federal Mediation and Conciliation Service

10:15am – 10:30am
Break

10:30am – 12:00pm
Concurrent Workshops (select one)

1. MSPB Current Law Developments

• This session will review noteworthy decisions of the MSPB and the Federal Circuit issued within the past year and for practicing before the MSPB.

Karen Seagon, Administrative Judge, U.S. Merit Systems Protection Board

2. MSPB’s Arbitration Update

• This session will review developments at the MSPB including the Board’s approach to arbitrations and the Dougan factors.

Mary Rose Strubbe, Administrative Judge, U.S. Merit Systems Protection Board

3. MSPB’s Case Law Developments

• This session will focus on the most recent developments in federal sector EEO law and practice.

Michael J. Michael, National Labor Relations Board

3:00pm – 3:15pm
FMLA Update

This workshop will discuss updates to the Family and Medical Leave Act. This session will address current FMLA developments including revisions to regulations.

Peter A. Sotell, Regional Director (Chicago Region), Office of General Counsel, U.S. Merit Systems Protection Board

4:30pm – 5:30pm
Reception

OPEN KEYNOTE SESSION

“Mitigation Doesn’t Have to Be a Bad Word: Evolution of the Board’s Approach to Penalties”

Anne M. Wagner, Vice Chairman, U.S. Merit Systems Protection Board

Program Continued
GENERAL INFORMATION

Program Location
The conference will be held at Chicago-Kent College of Law, 565 West Adams Street in Chicago.

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Confirmation of Attendance
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Cancellations and Refunds
Written notification of cancellation is required. A full tuition refund is available if notification is received prior to August 25, 2011; 25% will be charged if notification is received between August 25 and September 15, 2011. No refunds will be granted after September 15, 2011. If you register with a purchase order or a voucher and do not cancel your registration in accordance with this policy, you will be charged 25% of the registration fee.

MCLE Credit
Chicago-Kent College of Law is an accredited CLE provider for IL & PA MCLE. This conference is eligible for 6.0 hours on a “60 minute” credit hour; 7.0 hours on a “50-minute” credit hour; and includes 1.25 hours of ethics credit. The actual number of approved hours may vary. For additional information: please call the Office of Continuing Legal & Professional Education, Chicago-Kent College of Law, (312) 906-5090, or send an email to cle@kentlaw.edu.

Hotel Accommodations
Hotel accommodations for the convenience of out-of-town guests have been made at the Crowne Plaza Chicago Metro. The room rate at the Crowne is $159 for single or double occupancy, plus 15.4% tax. The Crowne is located four blocks west of the law school within easy walking distance. The Crowne is also a union hotel. Requests for accommodations cannot be assured if made after August 24, 2011.

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($5 per person discount to groups of 3 or more that register at the same time)

After August 1, 2011: $255
($5 per person discount to groups of 3 or more that register at the same time)

After September 15, 2011: $280
(no group discount available)

Fee also includes continental breakfast, lunch, reception and course materials.
REGISTRATION FORM: FEDERAL SECTOR

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IIT Chicago-Kent College of Law
565 West Adams St.
Chicago, IL 60661-3691

Online: cle.kentlaw.edu

Phone: (312) 906-5090  Fax: (312) 906-5093

Name (please print)  Professional Title

Organization/Agency

Address

City  State  Zip

Telephone  Fax

Email

☐ Please check here if you have any special needs and a CLE staff member will contact you.

PAYMENT INFORMATION

(See registration fee information at right)

☐ Payment by check. Amount enclosed $____________.  
(Make check, purchase order or voucher payable to: Chicago-Kent College of Law)

Registration form must accompany payment, purchase order or voucher. Registration will not be accepted unless submitted with payment, or an assigned purchase order or voucher number. See cancellation policy for complete details.

☐ Payment by credit card. Amount enclosed $____________.

☐ VISA  ☐ MasterCard  ☐ American Express  ☐ Discover

Card No.  Exp. Date

Security Code

Signature